

STARTING A REGISTERED APPRENTICESHIP PROGRAM

There are four main **STEPS** to building and launching a registered apprenticeship (RA) program, and a variety of **PARTNERS** and **RESOURCES** available to assist with each.

STEP #1

Connect with the PA ATO

- Complete the [RA Information Request Form](#)
- Attend an online RA Info Session with the **PA Apprenticeship & Training Office (ATO)**
- Get assigned an **Apprenticeship & Training Representative (ATR)**

STEP #2

Develop Apprenticeship Program and Complete Registration Paperwork

- Identify an occupation to apprentice → [Database](#) of apprenticeable occupations
- Develop a training plan → [Database](#) of existing work processes
- Identify a training provider → **Community Colleges**
▶ **Career Technology Centers (CTCs)**
▶ **Online Providers**
- Establish an Apprenticeship & Training Committee (ATC) to manage the program
- Complete Standards & Appendixes A, A-1, A-2, D, and E (for group sponsors) → *Registering an RA Program in PA.* [pdf](#)
▶ RA Standards [Template](#)
▶ [Templates](#) for Appendixes A, A-1, A-2, D, and E
- Create a Job Book to track apprentice outcomes → Job Book [Template](#)

STEP #3

Register Apprenticeship Program with the State

- Submit completed paperwork to **PA Apprenticeship & Training Office (ATO)** for review
- Get on PA Apprenticeship & Training Council (PATC) Agenda
- Present program for review and approval

STEP #4

Launch and Maintain Program

- Recruit apprentices → **PA CareerLink®**
- Access RAPIDS → **Community Technology Centers (CTCs)**
▶ **Pre-Apprenticeship Programs**
- Access funding → *Funding for Apprenticeship.* [pdf](#)
▶ PA CareerLink® [website](#)

STARTING A REGISTERED PRE-APPRENTICESHIP PROGRAM

There are four main **STEPS** to building and launching a pre-apprenticeship (Pre-RA) program, and a variety of **PARTNERS** and **RESOURCES** available to assist with each.

STEP #1

Connect with the PA ATO

- Send initial inquiry email to pre-RA@pa.gov
- Complete the [Pre-RA Information Request Form](#)
- Attend an online Pre-RA Info Session with the **Pre-RA Division of the Apprenticeship & Training Office (ATO)**

STEP #2

Develop Pre-RA Program

- Identify existing RA program sponsor partners → **Database** of current RA programs in your region
- Establish program curriculum alignment and advanced standing agreement → **RA sponsor partners**
 - ▶ **Community-based organizations**
 - ▶ **Community colleges**
 - ▶ **Career Technology Centers (CTCs)**
 - ▶ **Online providers**
- Identify a training provider →

STEP #3

Complete and Submit Registration Paperwork

- Complete Pre-Apprenticeship Registration Packet → *Registering a Pre-Apprenticeship Program in PA.* [pdf](#)
 - ▶ Pre-RA [Registration Packet](#)
- Complete Appendixes C & D → Appendix C [Template](#)
- Submit paperwork to the **ATO's Pre-RA Division** for review and approval

STEP #4

Launch and Maintain Program

- Recruit pre-apprentices → **PA CareerLink®**
 - ▶ **Community Technology Centers (CTCs)**
 - ▶ **Community organizations**
- Access funding → *Funding for Apprenticeship.* [pdf](#)
 - ▶ PA CareerLink® [website](#)

The **Pre-RA Division** can assist you with every step of the Pre-RA process. They can be reached anytime at pre-RA@pa.gov.

